















Employee Benefits at the H. E. Butt Foundation

The H. E. Butt Foundation offers a comprehensive benefits package to its employees, including medical, dental, and vision coverage, retirement plans, life insurance, and paid time off. Additionally, the Foundation provides opportunities for professional development and growth, as well as a supportive and inclusive work environment that values diversity and encourages collaboration. The Foundation is committed to investing in its employees and supporting their well-being both in and outside of the workplace.

BENEFITS PARTNERS



-  **BlueCross BlueShield® PPO Medical with 80/20 Co-Pay**
-  **Prescription Drug Coverage, Critical Illness Insurance**
-  **Cigna® Dental Insurance**
-  **VSP® Vision Insurance**
-  **Wex® Flexible Spending Accounts (Health & Dependents)**
-  **The Hartford® Short-Term Disability Insurance**
-  **The Hartford® Long-Term Disability Insurance**
-  **Basic Life, Accidental Death & Dismemberment Insurance**
-  **Voluntary Life, Accidental Death & Dismemberment Coverage**
-  **Gen Digital® Identity Theft Insurance and Protection**
-  **Employee Assistance Program (EAP)**

-  **Access to a Health Advocate® Group**
-  **403(b) Savings Plan with Annual Foundation Contribution**
-  **\$1,500 Annual Foundation Perks Reimbursement**
-  **Tuition Reimbursement and Educational Assistance**
-  **Cell Phone Reimbursement, If Applicable**
-  **Commuter Benefits, If Applicable**
-  **Up to 160 Hours of Annual Paid Time Off**
-  **8 Paid Holidays, Plus Additional Floating Holiday**
-  **Offices Close Between Christmas and New Year's Day**
-  **Family Access to Foundation Retreats**
-  **College Scholarship for Children**
-  **Paid Parental Leave**

